



Tony Bridwell brings 25-plus years of experience working with global organizations related to employee experience and culture. In his current role as Chief Talent Officer for The Encompass Group, a leading Human Capital Management company, he leads the Firm's organizational consulting practice. Most recently, Bridwell led the award-winning People Group function of the global tax and technology firm Ryan, LLC as their Chief People Officer. Before his role at Ryan, Bridwell was the Chief People Officer for Brinker International and a Senior Partner with the global culture consultancy Culture Partners (Formerly Partners in Leadership, Inc).

Tony is an accomplished author of six books, an international speaker, having presented in 44 countries, and a sought-after consultant and advisor specializing in purpose and culture. Mr. Bridwell was selected as the 2015 HR Executive of the Year by Dallas HR (the local SHRM affiliate) and won the 2015 Strategic Leadership Award from Strategic Excellence HR and most recently recognized as a 2022 top 50 HR Professional by OnCon Icon Awards.

Tony has a Bachelor of Science in Business and Master of Business Administration (MBA) degree and is currently navigating his Doctorate in Leadership. Tony is an adjunct professor at SMU in Dallas, teaching MBA students Executive Leadership. He is also dedicated to multiple organizations, including being a member of the Society for Human Resource Management (SHRM) and serving on the board of directors for Southwest Transplant Alliance. Tony is a living organ donor and as such his work with Southwest Transplant holds a special meaning as its purpose is to save lives through organ and tissue donation and transplantation.